#### FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, May 18, 2009 Board of Education Conference Room 67-71 Ridgedale Avenue

MINUTES 6:30 p.m.

<u>Mission Statement</u>: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society.

<u>Assistance for persons with disabilities</u> for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

## **SUNSHINE STATEMENT**

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 <u>et seq.</u>, adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

## **CALL TO ORDER**

#### **FLAG SALUTE**

## **ROLL CALL**

BOARD MEMBER	PRESENT	ABSENT
Dr. Carollo (John)	Х	
Mr. DeCoursey (Kevin)	X	
Mr. Gaffney (John)	X	
Mrs. Haynes (Marianne)	X	
Mrs. Michalowski (Linda)	X	
Mr. Montuore (Patrick)		X
Mr. MacFarlane (John)	X	

## **EXECUTIVE SESSION**

**WHEREAS**, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

**WHEREAS**, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or litigation; now

**BE IT RESOLVED**, that the Florham Park Board of Education adjourns to Executive Session; and

**BE IT FURTHER RESOLVED**, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer required.

Mr. DeCoursey motioned to convene the Executive Session. Said motion was seconded by Mr. Gaffney and carried by unanimous vote.

Motion by Mr. DeCoursey to adjourn the Executive Session and reconvene the Regular Meeting at 7:22 pm. Said motion was seconded by Mrs. Michalowski and passed by unanimous vote.

In attendance: District Administrators

#### **SUPERINTENDENT'S REPORT –**

- Dr. Ronzitti read a letter of congratulations for the Morris County Legislators acknowledging our New Jersey School Boards Association award for a special education program.
- Dr. Ronzitti also noted that the NJDOE determined that the Florham Park School District was labeled in compliance with special education requirements.

### **PUBLIC COMMENT**

There were no public comments.

#### **COMMITTEE REPORTS**

**Policy** – Mr. Gaffney reported that the committee had not met since the 5/4/09 meeting. **Personnel** – Dr. Carollo reported the committee met shortly after 5/4/09 and discussed all personnel matters on tonight's agenda as well as new hires for 2009/10.

**Curriculum** – Mr. DeCoursey stated the committee had not met since the 5/4/09 meeting.

**Finance and Facilities** – Mr. Gaffney reported the committee had not met since the 5/4/09 meeting.

**Transportation** – Mr. DeCoursey stated the committee had not met since the 5/4/09 meeting.

Mr. DeCoursey motioned to approve the resolutions on tonight's agenda by consent. Mrs. Michalowski seconded the motion made by Mr. DeCoursey.

Motion: KD Seconded: LM 6 yes, 0 no

#### **POLICY**

1. Approve the minutes of the April 20, 2009, Regular Public Meeting.

(Doc. PL1)

Motion: KD Seconded: LM 4 yes, 0 no, 2 abstain (LM,JM)

2. Approve the minutes of the April 20, 2009 Executive Session. (Doc. PL2)

Motion: KD Seconded: LM 4 yes, 0 no, 2 abstain (LM,JM)

3. Approve the minutes of the May 4, 2009, Re-Organization Meeting.

(Doc. PL3)

Motion: KD Seconded: LM 6 yes, 0 no

4. Approve the minutes of the May 4, 2009, Re-Organization Meeting-Executive Session. (Doc. PL4)

Motion: KD Seconded: LM 6 yes, 0 no

- 5. Approve the second reading of the following policies subsequent to review and recommendations provided by New Jersey School Boards Association.
  - Policy #4112.8 "Nepotism"
  - Policy #5131 "Conduct /Discipline"
  - Policy #6173 "Home Instruction"

Motion: KD Seconded: LM 6 yes, 0 no

#### **PERSONNEL**

1. Approve the following action:

- A. Approve Yana Koffman to be contracted as part-time Physical Therapist (maternity leave replacement for Gina Cicarelli, June 1, 2009-March 1, 2010), at a rate of \$80.00 per hour, for the 2009-2010 school year. (Pending criminal history background check)
- B. Approve the following 2009-2010 student teaching assignments:

Student / College	<u>Purpose</u>	Co-op Teacher	<u>Dates</u>
Denise Paccagnini	Student Teacher	Ms. Holota &	9/21/09-5/7/10
College of St. Elizabeth	١	Ms. Sproul K-5	
Elizabeth Rivera	Student Teacher	Ms. Hausman &	9/21/09-5/7/10
College of St. Elizabeth	١	Ms. Newman K-5	
Laura Osorio	Student Teacher	Ms. MacNaught &	9/21/09-5/7/10
College of St. Elizabeth	١	Ms. Rotella K-5	
Kyle Murphy	Student Teacher	Mr. Lavalle	10/26-12/21/09
Kean University			

C. Approve the following substitute teachers for the remainder of the 2008-2009 school year and for the 2009-2010 school year:

Natalie Behman Susan Conlon

D. Rescind the revised maternity leave extension for Jennifer Adochio approved in the April 20, 2009 agenda.

- E. Revise the maternity leave approved by the Florham Park Board of Education on November 19, 2007 for Jennifer Adochio, Kindergarten Teacher, Briarwood Elementary School, to the time period effective April 9, 2008 to April 1, 2010 with pay (depending on availability of accrued personal and sick days), followed by a medical leave of absence (maternity) without pay, consistent with the terms of the Family Leave Act.
- F. Approve the Staff Assistant Responsibilities as recommended by the curriculum council. (Doc. P1)
- G. Approve the Grade Level Proficiencies as recommended by the curriculum council.
- H. Approve the extension of Camille Abdy's medical leave to the end of the 2008-2009 school year.
- I. Approve the medical leave of absence for Susan Hartmann, Communications Arts Teacher, Ridgedale Middle School, effective 4/20/09 to 6/30/09 with pay (depending on availability of accrued sick days), followed by a medical leave of absence without pay, consistent with the terms of the Family Medical Leave Act.
- J. Approve the Superintendent to post, advertise and hire staff for anticipated openings for the 2009-2010 school year.
- K. Approve the discontinuation of granting benefits for long-term substitutes and maternity leave replacements.
- L. Approve Melissa Picciano as an ESY volunteer, effective 6/29/09-8/10/09, supervised by Dr. Steven Caponegro. Pending criminal history background check.
- M. Approve the position for ESY 2009 Speech Therapist, 5 hours a week for 7 weeks total (6/29-8/10/09).
- N. Approve the award of tenure with assignments and salaries of certificated staff on the attached list.

(Doc. P2)

- O. Approve the transfers of certificated personnel as per the attached list for the 2009-2010 school year. (Doc. P3)
- P. Approve the appointments, assignments, and salaries of the non-tenured certificated staff for the 2009-2010 school year as attached. (Doc. P4)
- Q. Approve the appointments, assignments, and salaries of the tenured certificated staff for the 2009-2010 school year as attached. (Doc. P5)
- R. Approve the appointments, assignments, and salaries for the 12 month secretaries for the 2009-2010 school year as attached. (Doc. P6)
- S. Approve the elimination of all 2008-2009 custodial and maintenance positions effective June 30, 2009 and

Approve the appointments, assignments, and salaries of the custodians and maintenance staff for the 2009-2010 school year as attached. (Doc. P7)

T. Approve the elimination of all 2008-2009 staff assistant and bus aide positions effective June 30, 2009 and

Approve the appointments, assignments, transfers, and salaries of the full-time instructional and bus aides and part-time staff assistants and bus aides for the 2009-2010 school year as attached.

(Doc. P8)

- U. Approve the appointments and salaries of the district administrators for the 2009-2010 school year as attached. (Doc. P9)
- V. Approve the hourly rates for the District Bus Drivers for the 2009-2010 school year. (Doc. P10)
- W. Approve the creation of the following summer custodial/maintenance positions and rate of pay and authorize to post and subsequently hire.

Custodial 13 positions \$8.75/hr. 6 weeks/position Painters 2 positions \$15.00/hr. 6 weeks/position

- X. Approve the maternity leave of absence for Dionne Rhodes, Grade 5, Brooklake Elementary School, effective November 25, 2009 with pay (depending on availability of accrued personal and sick days), followed by a medical leave of absence (maternity) without pay, consistent with the terms of the Family Medical Leave Act.
- Y. Approve the appointment of Jim Stiles as webmaster for the 2009-2010 school year at a stipend of \$3,000.00

Motion: KD Seconded: LM 6 yes, 0 no

#### <u>CURRICULUM</u>

A. Approve four teachers for the Innovative Grant Award recommended by the superintendent:

Janice Vitiello	Brooklake	\$	199.00
Lori Pompei	Brooklake	\$	128.74
Cheryl Wasserman	Ridgedale	\$1	,250.00
Stacey Friedlander	Briarwood	\$1	,700.00

Motion: KD Seconded: LM 6 yes, 0 no

## **FINANCE**

1. Authorize the Business Administrator/Board Secretary to pay bills and claims through April 30, 2009. (Doc. F1)

Invoices 4/1-4/30/09	\$ 385,640.67
Payroll 4/9/09	\$ 458,685.54
FICA 4/9/09	\$ 35,257.92
Payroll 4/30/09	\$ 435,868.09
FICA 4/30/09	\$ 33,512.42

TOTAL \$1,348,964.64

Motion: KD Seconded: LM 6 yes, 0 no

2. Accept the following District financial reports:

Board Secretary's (A148) Report Business Administrator /

For the month of April 2009 Board Secretary (Doc. F2)

Treasurer's (A149) Report Business Administrator /

For the month of April 2009 Board Secretary (Doc. F3)

Motion: KD Seconded: LM 6 yes, 0 no

3. Approve the transfers for April 2009 in the amount of \$62,446.72.

(Doc. F4)

Motion: KD Seconded: LM 6 yes, 0 no

4. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

	Name	Position	Description	Date(s)	Approx. Cost	Funding Source
Α	Cynthia Pappa	School Psychologist	Award Event	5/14/09	N/A	Local
В	David Burrows	Speech/Language	Workshop	4/20/09	N/A	Local
С	Jane Stumpf	Media Specialist	Workshop	5/22/09	N/A	Local
D	Christopher Perruso	Teacher	Workshop	4/17/09	N/A	Local
Ε	Yvonne Pyziak	Guidance	Workshop	5/12/09	\$175 +	Local
F	Jeremy Serfozo	Music	BKL Rehearsal	5/15/09	N/A	Local
G	Lorraine Casale	CST Secretary	MUJC	5/8/09	N/A	Local
Н	Brian Silkensen	Teacher	Workshop	5/8/09	N/A	Local

Motion: KD Seconded: LM 6 yes, 0 no

5. Approve the acceptance of a donation from Pivitol Communication Solutions:

<u>Product</u>	<u>Description</u>	<b>Price</b>
Bretford Cart on Wheels	2 Shelves w/ lockable cabinet	\$329.00
Dry Erase White Board	48" X 72"	\$239.00
Dry Erase White Board	48" X 96"	\$359.00
Cherry Cabinet on Wheels	w/ locking smoke glass front doors	\$569.00
Box of office Supplies	scissors, scotch tape, staples,	\$300.00
	Pendoflex folders, file folders, etc.	

Motion: KD Seconded: LM 6 yes, 0 no

6. Approve the following contracts for required maintenance of facilities upon review of competitive quotes;

South Orange Construction	Repair Hydrant	\$ 4,375.00
Diamond Construction	Repair Sidewalk	\$ 5,775.00
Pacifico Electric Inc.	Upgrade Electric Service	\$ 5,950.00
Eastern Marble Restoration, Inc.	Repair Terrazzo Floor	\$ 8,125.00

Motion: KD Seconded: LM 6 yes, 0 no

7. **WHEREAS**, the Florham Park Board of Education opened bids on May 14, 2009 for the project known as "Partial Roof Replacement at Ridgedale Middle School" #1530-030-09-1001, and

**WHEREAS**, all bids have been reviewed by the district's architect of record, found to be non-compliant with NJSDA or in excess of the project's budget and a recommendation has been made to reject all bids and the project be rebid,

**NOW, THEREFORE BE IT RESOLVED**, that the Florham Park Board of Education reject all bids received on project #1530-030-09-1001 and authorize the project to be rebid.

Motion: KD Seconded: LM 6 yes, 0 no

# **FACILITIES**

1. Approve the following facility requests:

a. The Work Family Connection	BKL Gym	May 28, 2009
(Fashion Show)		
<ul><li>b. Florham Park Recreation</li></ul>	BKL Gym	Aug. 3-27, 2009
(Cheerleading)		
c. Morris Magic Basketball	RMS Gym	July 20-24, 2009
d. Starting Five Basketball	RMS Gym	July 13-17, 2009
e. Florham Park Police	BKL School	July 14-24, 2009
f. Hoop Heaven Basketball	RMS Gym	May 16, 2009
g.Garden State Basketball	RMS Gym	May 26-28, 2009

Motion: KD Seconded: LM 6 yes, 0 no

May 18, 2009 – Regular Public Meeting 6:30p.m.

## **TRANSPORTATION**

Approve the scheduling of the field trip for Ridgedale Middle School, grade 8 to Hanover 1. Park High School, East Hanover, NJ.

Approve the scheduling of the field trip for Ridgedale Middle School, grades 6-8 to New 2.

Providence Middle School, New Providence, NJ.

3. Approve the scheduling of the field trip for Brooklake Elementary School, grade 3 to the

Florham Park Recreation Center, Florham Park, NJ.

4. Approve the scheduling of the field trip for Briarwood Elementary School, grade 1 to the

Turtle Back Zoo, West Orange, NJ.

Approve the scheduling of the field trip for Holy Family School, grades K-5 to Hershey 5.

Park, Hershey, PA.

Motion: KD

Seconded: LM

6 yes, 0 no

## **OLD BUSINESS**

## **NEW BUSINESS -**

#### **COMMUNICATIONS** –

#### <u>ADJOURNMENT</u>

Motion by Mr. DeCoursey and seconded by Mrs. Michalowski to adjourn the April 20, 2009 meeting of the Florham Park Board of Education at 7:37 pm.

Motion: KD

Seconded: LM

6 yes, 0 no

Respectfully Submitted,

Mr. John Csatlos

Business Administrator/Board Secretary